

Report to:	STRATEGIC COMMISSIONING BOARD
Date:	26 June 2019
Officer of Strategic Commissioning Board	<p>Councillor Brenda Warrington – Executive Leader</p> <p>Councillor Leanne Feeley - Executive Member (Lifelong Learning, Culture and Heritage)</p> <p>Dr Ashwin Ramachandra (Chair) – NHS Tameside and Glossop CCG</p> <p>Sarah Dobson – Assistant Director Policy, Performance and Communications (Governance and Pensions)</p>
Subject:	ONE EQUALITY SCHEME ANNUAL REVIEW (2019)
Report Summary:	<p>One Equality Scheme (2018-22) is the joint organisational equality scheme for Tameside & Glossop Strategic Commission.</p> <p>The One Equality Scheme Annual Review (2019) has been informed by practical examples and related projects from the past 12 months which demonstrate how the Strategic Commission are achieving against our equality objectives. A copy of the One Equality Scheme Annual Review (2019) is attached at Appendix A.</p>
Recommendations:	It is recommended that Strategic Commissioning Board formally agree the One Equality Scheme Annual Review (2019) for publication and recommend approval to the Executive Cabinet at their meeting on 26 June 2019 and the CCG.
Financial Implications: (Authorised by the statutory Section 151 Officer & Chief Finance Officer)	There are no direct financial implications arising from the report.
Legal Implications: (Authorised by the Borough Solicitor)	Implications as set out in the report. Non-compliance with the public sector equality duty under section 149 of the Equality Act 2010 and related legislation is not an option.
How do proposals align with Health & Wellbeing Strategy?	The proposals align with all elements of the Health and Wellbeing Strategy.
How do proposals align with Locality Plan?	One Equality Scheme aligns with the broad principles of the Locality Plan. The Scheme focuses on improving outcomes for the residents of Tameside & Glossop.
How do proposals align with the Commissioning Strategy?	The Care Together programme is focused on the transformation of the health and social care economy to improve healthy life expectancy and reduce health inequalities. One Equality Scheme aligns with these elements of the Care Together programme.
Recommendations / views of the Health and Care Advisory Group:	N/A
Public and Patient Implications:	The One Equality Scheme sets out the equality objectives of the Strategic Commission. Our objectives help to ensure we are making progress in advancing equality and human rights for

public and patients across all protected characteristic groups.

Quality Implications:

One Equality Scheme sets out our approach to equalities and associated objectives. It also provides an update on key projects which link to equality and diversity.

Any changes to services in order to meet strategy and plan objectives will need the completion of a Quality Impact Assessment (QIA).

How do the proposals help to reduce health inequalities?

A key aim of One Equality Scheme is to reduce inequality and improve outcomes. Working towards the objectives set out within the Scheme will help us to achieve this.

What are the Equality and Diversity implications?

One Equality Scheme ensures we continue to fulfil our obligation to publish equality objectives as set out under the Specific Duties / Regulations of the Public Sector Equality Duty (Section 149 of the Equality Act 2010)

Any changes to services in order to meet strategy and plan objectives will need the completion of a Equality Impact Assessment (EIA).

What are the safeguarding implications?

No direct safeguarding implications as a result of this report.

What are the Information Governance implications? Has a privacy impact assessment been conducted?

No direct Information Governance implications as a result of this report. There is no requirement or need to complete a Privacy Impact Assessment as a direct result of this report.

Risk Management:

This report fulfils the commitment for equalities issues to be monitored on a regular basis. It also ensures awareness of the agenda across the Strategic Commission.

Access to Information :

The background papers relating to this report can be inspected by contacting Jody Smith, Policy & Strategy Service Manager:



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